

A GLOBAL INVESTMENT FIRM

Cambridge Associates helps clients implement and manage custom investment portfolios.

Ours is a long-term business with long-term client relationships, to which we bring a deep knowledge of portfolio management best practices.

At Cambridge Associates, our clients—some of the most compelling endowments, foundations, private clients, and other institutional investors around the globe—always come first.

Arlington
Beijing
Boston
Dallas
Hong Kong
London
Munich
New York
San Francisco
Singapore
Sydney

Firm Values

These values are an important component of how we measure ourselves and our work performance.

Clients First

Always act in the best interests of our clients.

Own It

Hold ourselves accountable to our clients and each other.

Be Bold

Learn and innovate every day.

Collaboration Wins

Bring diverse perspectives together to best serve our clients and our firm.

Seek Truth

Be transparent and authentic. Listen and learn from each other.

Kindness Matters

Care for and encourage one another. Appreciate each other's contributions.

1,000+
clients

across
40+
countries

1,500
employees
worldwide

Corporate Social Responsibility

We believe it is our mission and obligation to create opportunity and support success in the communities where we work. We do this through two areas of focus:

Promoting Diversity, Equity, and Inclusion

Our ongoing commitment to diversity, equity, and inclusion helps to ensure that people with diverse backgrounds, ethnicities, and life experiences join and then thrive in our firm and our industry.

Sustaining Community

We are committed to preserving and creating opportunity for future generations by applying our time, talent, and expertise to building more sustainable and nurturing communities.

Our work helps clients do good in the world, and we embrace the opportunity to contribute to their positive impact.



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INVESTING FOR GLOBAL CHANGE



cambridgeassociates.com/careers

LIFE AT CA

Cambridge Associates believes in a vibrant, values-driven culture that is supportive, inclusive, and diverse. Here, we celebrate the individual while we support global connectivity. We foster an inclusive and diverse environment that enables all individuals to engage and bring their full selves to work. We believe that people do their best when they feel supported and empowered. To do this, we invest in everyone's wellbeing and career mobility. Ours is a team-oriented environment, where you can continue to learn on an ongoing basis.

Employee Resource Groups



**Ethnic Diversity
& Belonging**



**Gender Equity
& Empowerment**



**Disability Support
& Dignity**



**LGBTQ+ Equality
& Advocacy**



Affirm | Ask | Act

Professional Development & Mentorship

Onboarding & Training

New employees participate in our global onboarding program, Investing In You, via our online learning platform. This program is designed to acclimate new employees to CA and foster a sense of connection and knowledge. New employees also are supported with role-specific training through learning academies and department teams.

Goal Setting & Development Plans

We are committed to fostering and promoting employee development. We aim to help our employees grow professionally and become more effective in their roles. Employees partner closely with their individual manager to develop annual goals focused on skill development and contribution to our firm. Development plans are leveraged to help employees gain skills and knowledge related to their current position and career trajectory.

Professional Development

Employees have access to learning resources through a variety of mediums, including an online learning platform and in-person and virtual development programs. Learning resources are focused on three core areas: Employee Development, Leadership Development and Management Effectiveness.

CA also provides support for the CFA®, CAIA®, and other professional designations.

Mentorship

Mentorship is deeply rooted in CA's culture. Ignite is CA's firm-wide mentoring experience, open to all employees globally. Participants are matched with colleagues from across the firm. Through thoughtful conversations, mentees gain valuable knowledge in areas such as building leadership skills and growing one's professional network.

We believe in a culture where you can thrive, work toward career goals you define, and invest in what matters to you—both inside and outside of the workplace.



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